

# Health and Safety Policy Statement



DM Habens (The Builder) Ltd are fully committed to encouraging a culture of openness within our workforce. We regard the provision of safe and healthy working conditions not just a matter of importance, but an essential part of our responsibilities for the prevention of work related injury and ill health.

We regard the promotion and regular review of Health and Safety Objectives as a mutual objective of both management and employees to ensure that compliant, practical and achievable safety standards are agreed and maintained by everyone within the organisation.

It is our policy to fulfil our legal and contracted health and safety requirements and to do all that we reasonably can to prevent personal injury and damage to property, also to protect everyone we have contact with from foreseeable risks from our activities.

In order to provide and maintain a safe and healthy working environment at each of our locations, in accordance with the relevant statutory requirements, we will;

- Work to eliminate hazards and reduce health and safety risks
- Provide sufficient information, instruction, training and supervision for our employees to enable them to conduct their work activities in a safe manner.
- Provide and maintain plant, equipment etc. and systems of work that are safe.
- Provide and maintain means of access to and from the workplace that are safe.
- Provide and maintain adequate facilities and arrangements for the welfare of our employees and the contractors we are responsible for, whilst at work.
- Arrange safe and healthy systems for use, handling, storage and transport of hazardous materials.

Good safety management begins with the commitment of our Directors to ensure that each of us understands and carries out our responsibilities for our own and other peoples health and safety, also that we are involved in the continual improvement of our H & S management system, including active participation and consultation.

Brian Way is appointed as our Director responsible for health and safety. He puts in place arrangements for the effective implementation of this policy. This policy is reviewed at least annually and revised when needed.



Brian Way, Managing Director.

Date 15/01/2020